



مدرسة جلوبال الإنجليزية- العين

GLOBAL ENGLISH SCHOOL – AL AIN

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Policy:	Cultural Consideration breach reporting and response
Date Published	05 February 2024
Evaluation& Review:	Reviewed in – May 2026, Next review : May 2027
Rationale:	The purpose of this policy and procedure is to establish clear guidelines and processes for reporting and responding to any breaches of the cultural consideration policy within the school community. It aims to ensure that all members of the school community uphold cultural considerations and address any breaches promptly and effectively.
Roles of responsibility	BoG, SLT, Phase Leaders, HoDs, Staff, students and parents

Policy statement:

The school is committed to fostering a culture of respect, inclusion, and cultural sensitivity.

- Any breaches of the cultural consideration policy, including but not limited to discriminatory behavior, cultural insensitivity, or actions that undermine cultural diversity, will not be tolerated.
- It is the responsibility of every member of the school community to report any breaches of the cultural consideration policy promptly and accurately.
- All reports of breaches will be taken seriously, investigated thoroughly, and addressed promptly.
- The school will provide support and resources to individuals affected by breaches of the cultural consideration policy.
- Appropriate disciplinary actions will be taken against individuals found guilty of breaching the cultural consideration policy, in accordance with the school's disciplinary procedures.

Committee: Resource Selection / use

A committee is formed to oversee and ensure that the resources including print materials, images, videos, online portals and any other substance / media used for teaching and learning, research and knowledge enhancement which includes library resources also.

Principal : Chairman

Members : Vice Principal, Pastoral Heads, Head of the departments, K S Coordinators, Librarian.

Reporting:

- Any member of the school community who witnesses or experiences a breach of the cultural consideration policy should report it immediately to a designated school official or through the designated reporting channels.
- Reports can be made verbally or in writing, and anonymity will be respected to the fullest extent possible.
- Reports should include details such as the nature of the breach, individuals involved, witnesses (if any), and any supporting evidence.

Investigation:

- Upon receiving a report of a breach, the designated school official or committee will initiate thorough investigation.
- The investigation will involve gathering evidence, interviewing relevant parties, and assessing the severity and impact of the breach.

Response:

- Based on the findings of the investigation, appropriate actions will be taken to address the breach and prevent its recurrence.
- Responses may include but are not limited to counseling, education, training, mediation, disciplinary action, or other corrective measures.

Follow-Up:

- The school will provide follow-up support to individuals affected by the breach, ensuring their well-being and addressing any ongoing concerns.
- Measures will be implemented to monitor the effectiveness of the response and prevent similar breaches in the future.

Review :

This policy and procedure will be reviewed periodically to ensure its effectiveness and relevance to the school's objectives and regulatory requirements. Any necessary updates or revisions will be made accordingly

Compliance:

All members of the school community are expected to familiarize themselves with this policy and procedure and comply with its provisions. Failure to comply may result in disciplinary action.